

Email: DWCARB@aol.com

Present Occupation: Labor Arbitrator and Mediator

First Business Address:

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Second Business Address:

Box 238
2158 45th Ave.
Highland, IN 46322

PROFESSIONAL AFFILIATIONS:

National Academy of Arbitrators
Chicago Bar Association
College of Labor and Employment Lawyers
Federal Mediation and Conciliation Service

American Arbitration Association,
American Bar Association

EDUCATION:

JD Law Northwestern University, 1957
BSL Law University of Illinois, 1955

CERTIFICATION:

Law Illinois 1957

ARBITRATION/LABOR RELATIONS EXPERIENCE:

Has acted as an advocate in over 2000 arbitrations regarding contract interpretation, discrimination, discharge and discipline, and miscellaneous matters involving state and local government, transportation, manufacturing, health care and police. Mediator in cases pending before the Illinois Human Rights Commission and EEOC.

Chairman American Bar Association Labor Section Committees on Alternate Dispute Resolution (1996-99); Chairman American Bar Association Labor Section Committee on Individual Rights in the Workplace (1984-87); Chairman Chicago Bar Association Committee on Consumer Credit Rights and Remedies (1968-1969); Guest Lecturer at numerous Universities and programs for the American Bar Association, American Arbitration Association, Chicago Bar Association and National Academy of Arbitrators. Former member of the American Arbitration Association Labor Advisory Board, Co-Chairman Arbitration Subcommittee on publishing the First and Second Supplements to How Arbitration Works, Elkouri and Elkouri.

INDUSTRIES:

Airlines, Automotive, Bakery, Brewery, Chemicals, Construction, Dairy, Education, Entertainment, Food, Glass/Pottery, Hospitals/Nursing Home, Machinery, Meatpacking, Office Workers/Clerical, Packaging, Pharmaceuticals, Police, Railroads, Retail Stores, State and Local Government, Transportation, Trucking and Storage, Utilities, Warehousing.

ISSUES:

Absenteeism, Arbitrability, Bargaining Unit Work, Conduct (Off-Duty/ Personal), Demotion, Discipline (Non-Discharge), Discipline (Discharge), Age, Disability, Race, Sex, Religion, National Origin, Bonus, Holidays, Insurance, Leave, Vacation, Health/Hospitalization, Interest Arbitration, Job Performance, Job Posting/Bidding, Jurisdictional Dispute, Layoffs/ Bumping/Recall, Management Rights, Past Practices, Pension and Welfare

Plans, Promotion, Safety/ Health Conditions, Seniority, Sexual Harassment, Strikes, Lockouts, Work Stoppages, Slowdowns, Subcontracting/Contracting Out, Union Security, Cost -of Living Pay, Holiday Pay, Job Classification & Rates, Overtime Pay, Severance Pay, Vacation Pay, Work Hrs/Scheds/Assgnmts, Working Conditions/Work Orders, Violence or Threats.

PERMANENT PANELS:

Postal Service/APWU.

ARBITRATION ROSTERS:

National Mediation Board, Illinois State and Local Labor Relations Board, Illinois Educational Labor Relations Board,

SIGNIFICANT PUBLICATIONS:

Co-Author Illinois Continuing Legal Education-Enforcement of Collective Bargaining Agreements-1995, 1998. Speech to the 42nd Annual Meeting of the National Academy of Arbitrators in 1989, regarding the definition of just cause. Speeches at ABA annual meetings.

FEES:

Per Diem Fee: Arbitration \$1,500.00 per day for hearing and for research and preparation of the opinion and award. A hearing day is any portion of a day up to 6 hours. Time for research and preparation is prorated.

Cancellation Policy: If the hearing is postponed or cancelled with less than 30 days notice, the per diem will be charged for each day scheduled.

Interest Arbitration and Mediation: \$350.00 per hour - \$1500.00 minimum daily fee.

Travel time: \$700.00 for less than 3 hours and \$1,400 if over 3 hours.

Expenses: Actual cost, including airfare, car rental, food, lodging and mileage.